



Our company has made a commitment to work toward responsible supply chains which uphold and support human rights. As part of the [Design for Freedom](#) movement by Grace Farms, we are working to remove forced and child labor from the supply chains of the products and materials that are specified and procured on our projects. As a key stakeholder, we ask you to collaborate in this important work.

Almost 28 million people are working in forced labor conditions and close to 160 million children from the ages of five to 17 are subjected to child labor globally. Research consistently shows us that modern slavery is pervasive within the construction industry.

Design for Freedom harnesses the power of the built environment to uphold and support human rights and remove forced and child labor from the building materials supply chain. Together, our collective efforts will compound to create market transformation.

Three fundamental and inextricably linked principles guide our joint actions:

**Find and address embedded forced labor** – so that project stakeholders no longer profit from the slavery discount.

**Pursue ethical decarbonization** – ethical decarbonization recognizes the link between the climate crisis and embedded forced labor in our building materials.

**Prioritize circularity** – through shortening the supply chain by reusing and recycling materials, we reduce the risk of forced labor at the source or extraction level of the supply chain.

Our project team is fully supporting this movement, and we ask for your participation to help us to achieve our goal of greater equity and material transparency.